

WCPA News

August, 2011

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Wisconsin College Personnel Association

Moving Forward: WCPA Looks to the Future After Failed Consolidation Vote

Angie Bong, President

In the previous newsletter, I provided an update on the ACPA/NASPA Consolidation plans and some of the potential implications for WCPA. As many of you have likely heard by now, the consolidation vote failed. While members of ACPA voted in favor of consolidation, members of NASPA did not. Over 40 percent of each of the memberships participated in the vote.

As both ACPA and NASPA begin to move forward and determine a new future, so does WCPA. Though the vote for consolidation did not pass, the discussions around consolidation forced the WCPA Executive Board to begin having conversations about the future of our own association. And, while our direction now will be different than if consolidation had been supported, nevertheless, we are beginning to look at our association with a critical eye and to engage in conversations about what comes next for WCPA.

As an Executive Board, we have heard from many of you time and again about the appreciation you have for the high quality, low cost professional development opportunities WCPA provides. As the hallmark of our association, the Board - with input from you - has begun a strategic planning process to discuss how to continue to provide excellent professional development opportunities that meet the needs of all WCPA members and that continue to address timely and relevant issues in our profession. We are also examining how to provide enhanced leadership opportunities and professional networking, as well as how to enhance organizational effectiveness and efficiency.

Our hope is to have the WCPA Strategic Plan: 2011-2014 completed by the fall conference, at which time we will share it with the membership. While we have made efforts to seek input from the membership and are working diligently to make sure the voice of the membership is evident in the strategic planning document, we invite you to continue to share your thoughts and feedback with us. Just as your voice was important in the consolidation vote, it is equally important now. We look forward to moving WCPA forward, together with each of you.

Review - WCPA Spring 2011 PDI

"From At-Risk to At-Promise in the Blink of an Educator's Eye."

Matt Suwalski, President-Elect

This 2011 Spring PDI was held in Oshkosh, WI at UW Oshkosh and focused primarily on addressing at-risk student populations. The keynote speaker was Dr. Anthony Dallmann-Jones whose research is on at-risk students and providing the necessary support to move from at-risk to at-promise. The topics of the PDI centered on various at-risk student populations while focusing on the positive nature of moving from at-risk to at-promise. The individual sessions at the PDI included:

- Serving the Unique Needs of Veteran Students
- Providing Support Services for Multiracial Students
- Strengths of First Generation College Students
- Strengths of First Generation College Students Academic Probation: How Students Navigate and Make Sense of their Experiences
- The State of Our Queer Students
- Interdepartmental Collaboration for Assisting Transition to College
- Recognizing and Working with Students with Troubled Pasts and Conflicting Values in the Residence Hall Roundtable Discussion: Best Practices for Strengths Based Advising
- Preparing for College With a Pervasive Developmental Disorder
- The Student Success Program at Viterbo University: An Intervention for At-Risk Students
- At Potential: Using Strengths-Based Advising to Help Students Reach Theirs

We had a great attendance and would like to thank the Wisconsin Academic Advising Association (WACADA) for their support and partnership on the event as well as the UW System. We look forward to seeing you at our 2012 Spring PDI in Stevens Point, WI.

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Open 11-12 WCPA Executive Board Positions

We're looking for great leaders to take WCPA into the future by filling the following positions!

President-Elect (3 year)

Secretary (2 year)

Treasurer (2 year)

Technology Coordinator (1 year)

Membership Coordinator (1 year)

Conference Chair-Elect (2 year)

Diversity Commission Chair

Mental Health Commission Chair

Please apply by completing the form at: http://www.mywcpa.org/files/WCPA_Candidate_profile_2011.doc

Check out what our current board members have to say about their WCPA Leadership Experience!

* WCPA has provided an excellent opportunity to develop an extensive professional network with colleagues around the state. Serving as a member of the executive team has been such a privilege, allowing me to give back to the profession and staying current with hot topics in student affairs. I would recommend this opportunity to anyone looking for a great professional development experience.

* Serving as the treasurer for WCPA has provided me with the opportunity to make a direct contribution to an outstanding organization while also working with a group of very talented board members from across the state. My position is important to the organization since I provide past and present financial information, and information that is a basis for planning future activities of WCPA. Although my role has been that of treasurer, I have also significantly participated in planning the conferences that benefit our membership. Working on the board has also been a very fulfilling experience from the satisfaction I receive knowing that what I do has such a powerful impact on our membership.

* Over the past two years I have served as secretary for WCPA. The main responsibilities of the secretary position are to maintain all records of the organization and organize the annual awards at the conference. The most important records that are kept by the organization are the meeting minutes of the executive board. The most important part of this is to be at all the meetings and send out the minutes a few days after the meeting. I will admit that I had to miss a few meetings during my time on the board due to personal and professional conflicts. I believe the secretary position is the most flexible position on the WCPA board.

The annual awards process is fairly simplistic in nature. Award submissions are done completely online and the voting of winners for the awards is done through usage of the WCPA website and email. Each award is given a plaque that must be ready to give to the winners at the conference. The most difficult part of this process is marketing to colleagues and getting award nominations submitted.

* I have really enjoyed this position as it provides the opportunity to give back to the organization, but has the lowest level of time commitment. The busiest time is around meetings, the PDI, and the conference. The position also provides support to other executive board positions as needed (for example helping the president to write the annual report for ACPA, or work on specific areas for the conference). I believe this position is a great stepping stone onto the executive board that may lead to further leadership within the organization. I am truly honored I was able to serve two years as the secretary for WCPA as it is a great organization with wonderful professionals!

* Originally I joined the WCPA to get involved in a professional organization because I was from out of state and new to the profession. Over time thought I have developed a network of friends and colleagues from across the state. Being involved in WCPA has also helped me to challenge myself to continue to grow and develop as a professional in Student Affairs. I continue to serve on the board because of the great things that WCPA has to offer and the impact that we have on the professional development of the student affairs practitioners in/out state.

2011 Conference News!

Pages 4-9

40th Annual WCPA Conference!

"Celebrating our Past, Living in the Present, Creating the Future"

Conference registration is now open! You can register by going to <http://mywcpa.org/conference.php>.

WCPA is gearing up to host its 40th annual WCPA Conference, October 21 and 22nd at the Wilderness Territory in Wisconsin Dells. In honor of celebrating our 40 years of history this year's theme is "Celebrating our Past, Living in the Present, Creating the Future." In addition to our great offerings of programs and celebrating the history, present, and future of WCPA, we would like to highlight some of the great features at this year's conference.

2011 Conference Highlights

Keynote Speaker

WCPA is pleased to announce and introduce you to the 2011 annual conference keynote, Dr. Deborah (Debbie) Ford. Dr. Ford is the sixth chancellor of the University of Wisconsin-Parkside and has served in her present role since November 2009. Before joining the University of Wisconsin-Parkside, Dr. Ford served as Vice President of Student Affairs at the University of West Florida, Prior to that she served as Vice President and Dean of Students at Spalding University in Louisville, Kentucky. A first-generation college graduate, Dr. Ford received a Bachelor of Science degree from the University of Louisville and a Master of Science degree from Indiana University. She returned to the University of Louisville to earn her Doctorate in Education.

Dr. Ford has presented to numerous national education organizations including the National Small College Enrollment Conference, National Collegiate Athletic Association, NASPA-Student Affairs Administrators in Higher Education, National Association of College and University Business Officers, and Society for College and University Planning. Her publications have appeared in New Direction for Student Services, NASPA Leadership Exchange, and the Journal of College and Character.

Dr. Ford is very excited to step back into her Student Affairs roots and inspire our present day Student Affairs leaders and leaders of future.

Pre-Conference Workshop

"Make it Experiential! Workshop Design and Facilitation Tools for College Personnel"

Workshop Design and Facilitation Tools for College Personnel

Wednesday, October 19th from 1:00-5:00 p.m.

What is it that sets apart good training from great training? What sets apart good facilitators from great ones? Research shows that experiential teaching results in greater learning and engagement by participants. In this four hour workshop learn the tools and techniques needed to design and deliver top-notch training that will keep participants excited, focused and eager to learn more.

The first portion will be focused on understanding experiential education theory and strategies. In the second portion, you will have the opportunity to design your own workshop or training program using the tools just learned. Feedback from colleagues and the instructor will help you create stronger, more cohesive training programs for your students or staff.

The workshop will be presented by Amy Climer

Creative, open and inspiring, Amy Climer brings her excitement and energy to every group she facilitates. Her passion for teaching is transparent as she engages groups with stories, ideas, and activities that lead to growth and change. She loves facilitating and focuses on bringing out the best learning in the groups she works with. She is organized, yet spontaneous, creative yet thoughtful. She has worked with hundreds of groups in the area of experiential education, teambuilding, and communication. As owner of Climer Consulting and over 15 years' experience in experiential education and leadership development, Amy Climer will develop a unique training for your team to help them succeed and grow. Learn more about Amy and her consulting practice at www.climerconsulting.com.

Cost:

Pre-Conference Only: \$50

Pre-Conference Added to WCPA Fall Conference Registration: \$30

Call for Programs!

Every year WCPA offers members excellent professional development opportunities, one being the wealth of knowledge provided by members across the state through program presentations. As we gear up for our annual conference, we invite you share your knowledge or passion with others and submit a program presentation. Program proposals are due Monday, September 19th! Program proposal instructions can be found now at

http://www.mywcpa.org/conference/WCPA_program_proposal.php.

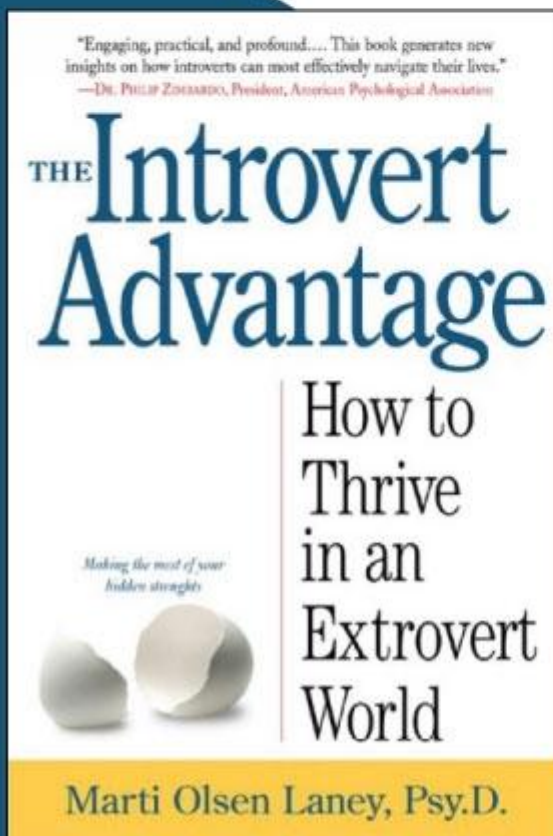
2nd Annual Book Club

WCPA's Professional Development Commission is sponsoring its second annual book club. This year's book is "The Introvert Advantage, How to Thrive in an Extrovert World" by Marti Olsen Laney. Be sure to check out the details below for information on how to receive a FREE copy of the book. The commission will host a book club meeting at the annual conference for anyone who has read the book and would like to discuss it or for anyone who would like to learn more about the book.

The WCPA Professional Development Commission Presents:

The 2nd Annual Book Club

"The Introvert Advantage:
How to Thrive in an Extrovert World"
by Marti Olsen Laney, Psy.D.



WCPA is sponsoring a **free book** to the first 10 participants that contact Maigan Wipfli, Professional Development Commission Chair, via WCPA's Facebook page or WCPA Professional Development Blog.

See the WCPA Facebook page or Professional Development Commission Blog for more info!



WCPA's Annual Social

It's time to show WCPA and other members all of your random knowledge. This year in addition to the annual night social, WCPA will be hosting a trivia contest from 9:00 to 11:00 p.m. Teams of up to five members will be asked to register at the conference (if you don't have a team, we will happily make a team for you). The price to play trivia is \$20.00 per team or \$4.00 per person; all proceeds will be donated towards WCPA undergraduate and graduate student scholarships.

Case Study Competition

The Case Study Competition is an opportunity for graduate students to showcase their skills and knowledge of the field of Student Affairs. Each team will analyze, evaluate, and provide solutions to a thought-provoking case relevant to the field of Student Affairs to a panel of judges made up of student affairs practitioners. The Case Study Competition winners will be presented with an award during the Closing Luncheon at the WCPA Conference. To sign up to compete in the Case Study, any graduate student may indicate their interest when registering for the conference. New this year - There will also be an opportunity for teams to sign up in person at the conference registration table on Thursday, October 20! **For more information on this year's case study competition, see the document attached to the newsletter email.**

Conference Mentoring

Are you a Graduate Student or professional in your first year or two in the field? Will this fall's conference be your first WCPA conference?

If so, you can sign up to get a WCPA Conference Mentor - someone who will show you the ropes and help you navigate the conference!

Check out the Graduate and New Professionals Commission page for more information.

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Award Nominations

Please consider submitting nominations for the awards listed below. All nominations are due by September 23rd. Nomination forms can be found at <http://www.mywcpa.org/awards.php>.



Undergraduate Student Leader Award

This award is presented to an undergraduate student leader who is enrolled in a college or university in Wisconsin and has demonstrated leadership, contributed to student affairs on his/her campus, and has a desire to begin a professional career in Student Affairs. Award winner receives a WCPA plaque. Criteria:

- Has made a significant contribution to the home campus
- Demonstrated academic achievement
- Exceeded the expectations of their respective leadership positions
- Shown an interest in the field of student affairs

New Professional of the Year Award

This award is designed to recognize and encourage contributions and / or potential in the field of student affairs by an ambitious and dedicated new professional. Award winner receives a WCPA plaque. Criteria:

- Employed as a student affairs professional for less than three years
- Demonstrate creativity and innovation in the field
- Potential for continued contributions and success

Support Staff Recognition Award

The support staff recognition Award is designed to show appreciation to one of the support staff members on campuses in Wisconsin (custodial, administrative assistant, food service employee, etc.) Nominees cannot be in a professional or paraprofessional staff position. This person should interact regularly with students and staff and understands their mission to serve students and their department. Award winner receives a WCPA plaque. Criteria:

- Genuine concern for life and development of students
- Excels in job responsibilities
- Goes above and beyond job responsibilities
- Significant contribution to staff with which they serve

Program ACPA Scholarship

To encourage graduate students who are interested in pursuing a career in Student Affairs, a scholarship is offered that waives the conference registration fee to the ACPA Annual Convention. One scholarship is given each year and a plaque. Scholarship criteria:

- Full-time graduate student currently enrolled in courses, not currently holding full time employment
- Involvement on campus (beyond classroom experience)
- Would like to attend ACPA National Convention

Program Award

The Wisconsin College Personnel Association is committed to recognizing outstanding programs and events on your campus. Up to two program awards are given each year at the fall conference. Award winners will receive a plaque and an invitation to present on their program or event at the annual conference.

Annabelle E. Wolf Outstanding Service in College Student Personnel Award

The Annabelle E. Wolf Award for Outstanding Service in College Student Personnel is presented to an individual who has contributed significantly to and/or within the college student personnel profession. Award winner receives a WCPA plaque. Criteria:

- Mid-Level and Senior-Level professionals
- 7 years minimum contributions to the field of student affairs
- Faculty and Student Affairs professionals are eligible
- Contributed significantly to the student affairs field
- Active contributor to student life on their respective campuses

The Daniel Siler Memorial Scholarship

The Daniel Siler Memorial Student Scholarship was established by the WCPA Executive Board in February of 1993. It was instituted as a tribute to Daniel Siler, who died in November 1991, in memory of his strong belief and commitment to student development. This award is given to a full-time graduate student (and not currently holding full time employment) wishing to enhance their own potential though attendance at the WCPA annual fall conference. Award winner receives a WCPA plaque.

Nora McGuire Outstanding Professional Award

This award is designed to recognize an outstanding professional who has served the student affairs field. Award winner receives a WCPA plaque. Criteria:

- Completing 3-6 years or more of full time employment in the field
- Excellence in overall job performance
- Outstanding service/special contributions to the field within own institution and/or other regional student affairs efforts
- Contributions to the profession through professional staff development, mentoring, positive role modeling for other professionals, and seeking ways to challenge self
- Initiative and/or creativity that display that the nominee has gone above and beyond expectations

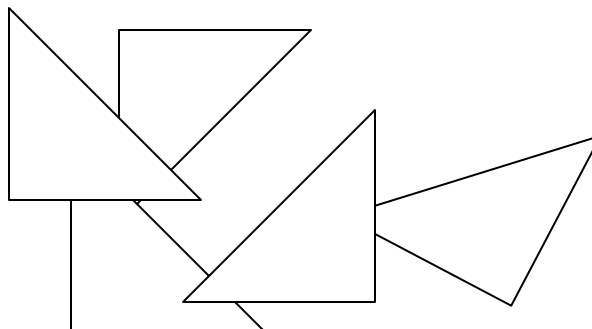
Randy Thrush WCPA Leadership Award

The Randy Thrush WCPA Leadership Award is presented to an individual who has demonstrated outstanding leadership and service to the Wisconsin College Personnel Association. Award winner receives a WCPA plaque. Criteria:

- Minimum of 3 years service to the WCPA Executive Board
- On-going and continued support and service to WCPA through committee work and/or special contributions within their role on the board
- Serves as ambassador of WCPA by promoting the benefits of participation in WCPA to student affairs professionals and graduate students
- Has made contributions to the overall development of the organization above and beyond job expectations

"Please take the time to recognize all the hard work our state of Wisconsin colleagues do each and every day"

Commission Corner



Developing the Leadership to Develop Leadership

Shannon Gerke Corrigan, Commission for Leadership and Development Chair

I don't know about you, but sometimes the position I'm placed in feels BEYOND daunting. Yes, I've had many more years of schooling than most of my students, but sometimes I question whether or not that qualifies me to teach them anything about leadership. I've read the right books, I try to engage in the right conversations with my colleagues, and develop the learning plans on nicely formatted documents, but does that really make me an effective trainer? Maybe. Probably not.

The only way that I feel I can truly do my students justice is to make the commitment to keep learning, every day, about how I can help them meet their goals through developing their leadership. That is why the Commission on Leadership and Involvement is hosting its first (annual, I hope) Pre-Conference. We wanted to provide WCPA membership with an opportunity to work on a specific skill that would help them to promote leadership and involvement at their home institutions. This year's theme is "Make it Experiential! Workshop Design and Facilitation Tools for College Personnel" and is presented by Amy Climer. Please take the opportunity to come a little early to conference and learn a lot about experiential education! If you like what you see, come to our commission meeting and help come up with more ways to develop the leadership to develop leadership!

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Conference Chair-Elect: Mandy Briggs, UW Oshkosh
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Membership & Marketing Coordinator: Jon Cleveland
jonfcleveland@gmail.com, 608-695-5135

Technology & Communications Coordinator: currently vacant