

# Wisconsin College Personnel

## Association

VOLUME 1, ISSUE 1

SPRING ISSUE

### MESSAGE FROM THE PRESIDENT

Hello members of WCPA. It seems hard to believe that it has been almost 3 months since our fall conference. Although it seems even longer ago than that this year's board is still committed to our strategic plan as well as my goals that were outlined at the conference. This newsletter is an attempt to provide additional membership benefits to members; we hope that this is just the beginning of other exciting projects to come later.

Work is already being done for the 2005 conference as well as this spring's Professional Development Institute. Both will be outstanding and well worth the investment to attend.

As the President of WCPA I want you to know that this organization will stay true to what it has been—a professional development organization for student affairs. I want to thank the dedicated work of our board, they are very hard working and let you know if there are things that you want to share with us please do.

Steve Taylor

President WCPA

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**Title this  
Newsletter  
Competition!!**

**Submit your title  
suggestions by April 12,  
2005 to  
butler@mio.uwosh.edu**

**Winner will receive a  
free WCPA membership for  
2005-2006.**

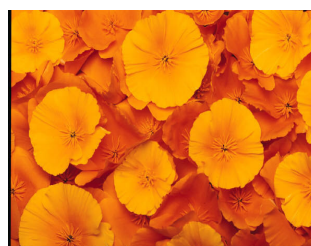
## Professional Development: A right or responsibility?

By Andrew Luptak, Ph.D.  
Vice President of Student Life  
Concordia University Wisconsin  
Past President of WCPA

The quick answer to the title is yes!

The long answer comes from years defining the nature of the professional community. Stan Carpenter, Director of the Center for Leadership in Higher Education at Texas A & M University, outlines the responsibilities of every student affairs professional (in *Student Services: A handbook for the profession*, Jossey-Bass, 4th ed.). The most important responsibility, in his opinion, is that “each professional can most help the professional community by living up to his or her potential, by continuing to develop and learn in every way possible.” (p. 584)

This responsibility to the community and to the profession applies to all those working in student affairs – entry level to seasoned senior administrator. ACPA, in the *Student Learning Imperative*, has identified essential elements of a quality division of student affairs. The very first criteria is: “The student affairs division mission complements the institution’s mission, with the enhancement of student learning and professional development being the primary goal of student affairs programs and services.” ([www.acpa.nche.edu/sli/sli/htm](http://www.acpa.nche.edu/sli/sli/htm))



We work in a dynamic and ever changing profession. As an example, just a few years ago we were working with students called X’ers; today there is a new generation in town – the millennials. These students bring to college new and different points of view, expectations, and beliefs. Old strategies may not necessarily work today. So the question is . . . how do we stay current?

First, formal education is the cornerstone of our profession. Advanced degrees are necessary for professional competence and upward mobility. Service to the field at large is also an unwritten responsibility. Being active in a professional organization (e.g. attend conferences, hold office) can accomplish much: serve others, enhance administrative abilities, learn from other professionals, and develop a network of individuals as resources. A young professional can start small and move up. Involvement in

WCPA is a good example of a way to make a difference on the local scene.

Also, serve other departments at your institution. Offer your expertise to your colleagues. This accomplishes two things - they learn and you learn! I know from my own experience that the old adage is true, “You learn your subject matter when you teach it.”

I see all of this as both a right and responsibility. Senior administrators must find ways to allocate the dollars to make this happen and staff must devote the time and energy to stay current and develop as professionals.



# Professional Development: A right or responsibility? Continued from Page 1



Sure, that's easy for you to say in a climate of tight financial resources! How can this be effectively accomplished when travel budgets become frozen, increases in operational budgets are minimal, or when job responsibilities are increased because staff size is reduced?

We must all explore and find new ways to accomplish what the Student Learning Imperative requires as stated above. Cooperation from within the institution and from within the profession can be a great answer. One easy way is to borrow terms from our legal colleagues: Quid Pro Quo and Pro Bono. Loosely translated, I am suggesting "this for that" and "for free!"

Recently I became aware that two UW Offices of Residence Life have set time aside to train staff together. Each school is taking equal educational responsibility.

That's a win-win for both schools. Learning from one another will benefit the entire staff and the professional development is free!

Good luck in finding new ways to live up to the rights and responsibilities of growing as student affairs professionals.



## MAKING AN INVESTMENT IN YOUR PROFESSIONAL DEVELOPMENT:

### BENEFITS OF BEING A WCPA MEMBER

By: Greg Iaccarino, Membership Coordinator

Welcome (or welcome back) to WCPA! This is an exciting time for you to be involved in WCPA, and we look forward to your contribution as members.

We continue to serve you as the comprehensive student affairs organization in the state, bringing functional areas together for greater connections, learning, and professional development opportunities at a very reasonable cost.

As of March 2005, WCPA has 133 members from all of the functional areas: Admissions, Orientation, and Student Ac-

tivities (AOSA); Academic Advising and Career Services (AACS); Graduate Studies (GS); Residence Life (RL); Senior Student Affairs/Judicial (SSA/J); Wellness (W) and other areas such as Counseling. Each functional area is represented by a WCPA executive board member who will be in contact with you throughout the year.

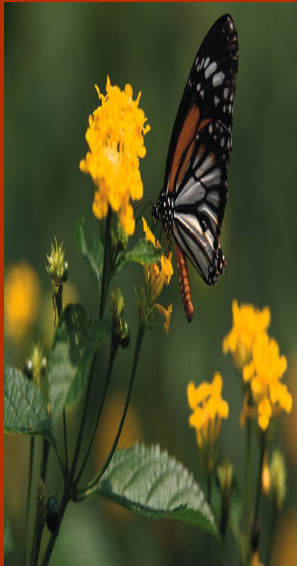
Your WCPA membership period runs for one year from the date of receipt of your membership form. Right now we are looking to continue

expanding our membership, therefore you can sign up a colleague, who hasn't been a member ever or for the past two years, for just an additional \$5. We will also be sending renewal notices to those whose memberships have expired.

When "talking up" WCPA to your fellow student affairs colleagues, please note these benefits!

**The Wisconsin College Personnel Association Statement of Benefits**

Continued on page 3



**MAKING AN INVESTMENT IN YOUR PROFESSIONAL DEVELOPMENT:**

**BENEFITS OF BEING A WCPA MEMBER**

Continued from Page 2

The Wisconsin College Personnel Association () strives to provide affordable and high quality professional development opportunities to all student development professionals at all institutions of higher education in Wisconsin. Our organization strives to recognize the work and achievements of student development professionals from across the state and encourage them to become actively involved in the organization through a variety of methods.

WCPA sponsors an annual conference every fall in the Wisconsin Dells at a high quality conference site at a relatively low cost.

WCPA sponsors a drive in Professional Development Institute (PDI) each spring centered on a hot topic applicable to all areas of student development.

WCPA sponsors renowned

speakers and presenters in student development for our annual conference and Professional Development Institutes.

WCPA publishes an informative newsletter with a variety of submissions from members and executive board members.

WCPA executive board members represent a wide variety of functional areas (please see second page of this letter) in student affairs. Leadership opportunities for members in all functional areas exist on the executive board.

WCPA is the only comprehensive student affairs organization in Wisconsin. This provides members multiple opportunities for networking with professionals from a wide range of disciplines.

WCPA is comprised of pro-

professionals of varying levels of experience from Academic Advising, Residence Life, Career Services, Counseling, Registration, Student Activities, Graduate Students, Faculty, Orientation, Multicultural Programs, Admissions, and more!

WCPA recognizes the contributions of its members to the profession and the organization through distinguished awards.

For more information about WCPA membership benefits, and the status of your membership period, please contact Greg Iaccarino, Membership Administrator, at 608.265.9205 or [gjiaccar@wisc.edu](mailto:gjiaccar@wisc.edu)

We look forward to your involvement and your contributions within WCPA!

**Save  
The  
Date**

**Wisconsin  
College  
Personnel  
Associa-  
tion  
Annual  
Conference**

**October  
19-21,  
2005**

**Khalahari  
Resort and  
Waterpark**

# Upcoming Conferences and Workshops

**American College Personnel Association (ACPA)**  
Nashville, Tennessee  
April 2-6

**Women in Student Affairs**  
DePaul University  
Chicago, Illinois  
April 8

**Student Affairs Study Tour—Australia**  
May 16-31

**National Student Affairs Assessment and Retention Conference**  
Atlanta, Georgia  
June 2-4

**Postsecondary Disability Training Institute (PTI)**  
Portland, Maine  
June 7-11

**Diversity Summit**  
University of Michigan  
Ann Arbor, Michigan  
June 9

**The Association of College and University Housing Officers –International (ACUHO-I)**  
Milwaukee, Wisconsin  
July 17-19

# Meet the WCPA Executive Board

## Past President: Jennifer Hass

Jen Hass is currently working as a Hall Director for UW-Oshkosh. She received her Bachelor of Education and Human Services and is finishing up her Master of Science in Education degree at UW-Oshkosh as well. She started on the board in 2000 and has held the Awards Chair and Secretary positions before entering the three year Presidency role. She enjoys spending time with her family and friends and likes to travel as much as she can.

## President: Steve Taylor

Steve Taylor, is the Director of Financial Aid at Concordia University Wisconsin. He has been a member of WCPA for five years and on the Executive Board for four.

## President-Elect: Louise Paskey

Louise Paskey currently serves as President-Elect for WCPA. She has also served on the WCPA Executive Board as a Private School Rep. and as the Professional Development Institute Coordinator. Louise is the Associate Dean of Students/Director of Residence Life at Edgewood College and has been at Edgewood for eight years. She previously worked at Butler University and Marian College in Indianapolis, Indiana. She received her bachelor's degree from the University of Wisconsin—Stevens Point, and master's degree from Indiana University. Louise enjoys long distance running, reading, and spending time with her family (Bob - husband, and 3 children: Austin - age 9, Emma - age 5, and Anna - age 2).

## Treasurer: Carolyn Bell

Carolyn Bell, is a Residence Life Coordinator at UW - Madison. She completed her graduate work at Ball State University. Carolyn enjoys being on the WCPA Executive Board because it gives her an opportunity to work with a small group of individuals from colleges and universities across the state. Being the treasurer, Carolyn often taps into skills she enjoys using. Carolyn loves working with budget, both in her professional and personal life. Carolyn, looks forward to the continuous opportunities that WCPA will offer her and our membership.

## Secretary: Melissa Paul

Hi WCPA members! I'm Missy Paul and I'm honored to be the board secretary. Currently, I'm also a hall director at UW-La Crosse and have been there for four years-two years as a hall director and two as a graduate student. Since moving to La Crosse, I've met my fiancé, Carl, and we're preparing for our wedding this summer. We also adopted two adorable bunnies, Buddy and Max. Besides spending time with Carl and the bunnies, I also enjoy stamping and scrap booking in my free time.

## Human Diversity Standing Committee Liaison: Amanda Hebert

Amanda is originally from Marinette, WI, born and raised! She attended the University of Wisconsin - Stout and received her bachelor's degree in Business Administration with a technical component in Hospitality. She is currently attending the University of Wisconsin - La Crosse with an anticipated graduation date of May 14, 2005 with a masters degree in College Student Development and Administration. Throughout Amanda's time at UW-La Crosse she has become highly involved with a variety of student affairs disciplines. She has received experiences in Residence Life, Student Activities, Affirmative Action, Multicultural Student Services, and the American Democracy Project. Amanda has also had the opportunity to work at a two year community college at UW-Richland. Amanda looks forward with great anticipation to graduation and becoming a new-professional in Student Affairs. Outside of work and the classroom Amanda enjoys fishing, watching Packer Games!, spending quality time with friends and family, traveling, attending conferences, and reading.

## Membership Administrator: Greg Iaccarino

Greg is not shy to admit that he is the reference librarian in disguise at the Letters & Science and Human Ecology Career Services Career Services office at the University of Wisconsin-Madison, where he is a career advisor. Greg is a savvy print and web researcher who likes to aid students and colleagues in finding the right kind of information and resources to assist in the career development and job search process.

Born in Arkansas and raised in New Jersey, Greg received his Bachelor of Arts in Psychology from Rowan University in New Jersey (formally Glassboro State College) and a Masters of Science in Counseling (emphasis in student affairs) from Indiana State University in 1994. His interests include Frank Lloyd Wright architecture, Alfred Hitchcock movies, gourmet food, world travel, playing with his seven cats, and cheering on the New York Yankees baseball team.

As WCPA membership administrator since 2003, Greg keeps accurate records on the WCPA membership and assists the Executive Board in marketing the value of WCPA to student affairs colleagues around the state. Greg has also been actively involved in the American College Personnel Association (ACPA) for a decade, serving on the Directorate of the Commission for Career Development, assisting in running the Placement operation at the 2005 ACPA Convention in Nashville, and presenting a variety of programs at ACPA conventions about leadership, networking, and organizational culture.

## Professional Development and Conference Chair Elect : Katie Wildman

Katie Wildman joins the WCPA board by way of Beloit College, Residential Life. Before Beloit, Katie has enjoyed time at the University of Minnesota, Clemson University, University of Alaska Anchorage, Appalachian University, Southern Methodist University and most recently Semester at Sea. Outside of the office Katie enjoys spending time with her cat, Chloe, and together they enjoy Katie's love of yarn and baking. This year she is training for her first triathlon.

## Academic Advising/Career Services Representative: Bryan Bain

Bryan was born and raised in a small town in Indiana...a proud Hoosier! He holds a B.S. in Criminal Justice and Criminology and an M.A. in Student Affairs Administration in Higher Education, both from Ball State University. Bryan spent a total of ten years living and working in the residence halls at Ball State and UW Oshkosh before venturing into the field of academic advising. He is now an Assistant Director of Academic Advising in the UW Oshkosh Undergraduate Advising Resource Center. Bryan loves to laugh, enjoys sports, and is active in politics.

## Residence Life Representative: Tim Breitbach

Greetings WCPA members! Tim is the 2005 WCPA Residence Life Representative. He is very excited to take on this new role and looks forward to serving you throughout the year. Tim's educational experience includes an undergraduate degree from Mount St. Clare College in Social Science and a Master's degree from Western Illinois University in College Student Personnel. Currently, he is working as the Assistant Director of Residence Life at Edgewood

College in Madison, Wisconsin.

As the WCPA Residence Life Representative, he is looking forward to getting to know other Residence Life/Housing professionals in the state of Wisconsin, staying connected with regional and national associations, and helping keep WCPA members informed about WCPA information, conferences, workshops, and events. Tim invites you to contact him if you have any questions or suggestions regarding WCPA and Residence Life. Best of luck in 2005!

## Graduate Student Representative: Sheila Jensen

Sheila Jensen is the Graduate Student Representative on the board. She is currently a graduate student in the Masters in Counseling program at the University of Wisconsin-Whitewater - a program to which she is quite partial! While finishing up her degree she is doing a year-long internship as a career advisor at the College of Letters and Science and School of Human Ecology Career Services office at the University of Wisconsin - Madison. She is also working in the College of Engineering at Madison in the Student Leadership Center, where she has worked since the summer of 2003. She has also done a stint as a graduate assistant career advisor at Career Services in Whitewater. Before her graduate school adventures began, she worked at Edgewood College in Residence Life and Student Activities, and in keeping with the reverse chronological order of this bio (she did learn a thing or two from critiquing resumes), graduated from the University of Wisconsin-Madison in 2000 with a degree in a field totally unrelated to student affairs or counseling work. Sheila enjoys camping, canoeing, hiking, dancing, watching movies, taking road trips, and rock climbing.

## Publicity Representative: Arcetta Butler-Krohn

Arcetta Butler-Krohn is currently working as a Hall Director for UW-Oshkosh. She received her Bachelor of Arts in Secondary Education Broadfield Social Studies and her Masters of Science in Student Personnel Administration from Concordia University Wisconsin. She started on the board in 2001 and has held the Awards Chair and Professional Development Institute Chair, and Conference Chair positions. She enjoys spending time with her family and friends and is a big Crime Scene Investigation (CSI) fan.

## Dimensions in Wellness Representative: Pete Meagher

Pete has attended and worked at small, medium, and large private state schools here in Wisconsin. Pete is currently working at Edgewood College as the Director of the Campus Safety Project. Pete's job at Edgewood is to promote healthy relationships and prevent violence against women through a peer education program. Pete's goal in serving as the Dimensions in Wellness Representative is to help WCPA provide more diverse offerings in the area of wellness. Pete has a particular passion for working with men around issues relating to sexuality and power. In his my private life he is an avid biker and dancer and practices yoga whenever he can.

