

WCPA Winter News

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A Message from WCPA President Paul Shepherd

Happy New Year members of WCPA! I hope the time surrounding the holidays and between the semesters provided an opportunity to take a break from our busy schedules and spend quality time with family and friends. As we prepare for the beginning of the second semester, we are motivated by the promise of new opportunities to help our students navigate new challenges and learning moments. Our executive board is also motivated by the promise of new opportunities to serve the members of WCPA through several exciting new initiatives.

We made a commitment to continue hosting our conference at the Chula Vista Resort in Wisconsin Dells. Our conference chair, Amanda Hebert worked with the conference site staff to secure a larger check in area, new rooms for speakers and other large group gatherings, and program rooms all in the same area. These upgrades in our facilities along with the other benefits of the Chula Vista will enable us to continue to im-

prove the conference experience for our members. In addition to the work already started in planning our 2008 conference, our Professional Development Institute held in April was another big agenda item. More information should be coming to you soon about how to be a part of what will be an outstanding one day workshop.

In addition to our typical conference offerings, the board spent time discussing many other directions for the future of our organization. We have started the process of becoming tax exempt, which will result in a significant financial savings for our organization. We hope to finish the lengthy paperwork to achieve this status in the coming months and file it with the appropriate authorities. We also discussed making several upgrades to our website including functional area list serves, job opening list serves, and award nomination forms to help bolster our award nominations. All of these efforts are designed to reach out to pro-

vide valuable services to our members between conferences.

All of these exciting initiatives would not happen without dedicated and talented executive board members and I feel fortunate our association has such wonderful people working on our members' behalf. We are now at a fully staffed executive board with the addition of Esther Gaines from UW-Stout as our new Dimensions of Wellness Representative. Please take some time to check out the biographies of our new executive board members found in this newsletter!

Thank you all for your continued involvement and dedication to WCPA! I hope to see as many of you as possible at our PDI in April!

Best wishes for a successful semester!

Paul Shepherd, WCPA President

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Special points of interest:

- This issues is dedicated to our commitment to sustainability. See summaries from around the state on what campuses are doing to pitch in!
- Meet some of our newest board members!
- Learn about a great fellowship program going on at Marquette!
- Check out some new job postings inside!

An Update: Student Affairs 101

On October, 19-20, WCPA hosted the 5th Annual Student Affairs 101 Conference. 72 undergraduate students were in attendance with representation from Alverno College, Carroll College, Edgewood College, Marquette University, UW-LaCrosse, UW-Madison, UW-Milwaukee, UW-Oshkosh, UW-Parkside, UW-Platteville, UW-Stevens Point, UW-Whitewater, and Winona State University.

Student participants were able to learn more about the College Student Personnel field and graduate program opportunities. They also spent an engaging afternoon with keynote - Toby Causby who addressed how to empower a diverse student leader culture.

I would like to thank the WCPA Past Presidents for their assistance in the planning of the conference – especially session presenters: Jim Chitwood, Tom Fojtik, John Winkleman, Sheila Jensen, Kristina Kilsdonk, Andy Luptak, Mary Beth Vahala, and Jacque Bollinger.

Submitted by:

Louise Paskey

WCPA Past President (2006-07)



Wisconsin College Personnel Association



Meet Our Newest WCPA Board Members

Greetings. My name is Aaron Pabst and I will be the Residence Life Representative for the next two years. I am a Hall Director at UW-Stout and have been for the last two years. In my spare time I enjoy spending time with family and friends, golfing, watching movies, and catching up on popular TV shows by watching the seasons as they are released on DVD. I am new to WCPA and the WCPA executive board. I am very excited to be involved and a part of WCPA. If there are any ways that WCPA could better serve you as a Residence Life professional, please contact me and let me know. I look forward to meeting you all. You can reach Aaron via email at: pabsta@uwstout.edu or by phone at: 715-232-1937

WCPA Treasurer: Liz Preston is currently the Undergraduate Advisor for the Department of History at the University of Wisconsin-Madison. Liz's participation in WCPA and ACPA began while she was a master's degree practicum student with the L&S/Human Ecology Career Services Office at UW-Madison. Liz's professional and personal interests include: facilitating student leadership development and career exploration; engaging in self-development of multicultural competencies and increasing awareness in others; enjoyment and participation in the performing arts; and international travel. Prior to joining UW-Madison Liz was an Admissions Counselor and Director of Admissions for Edgewood College in Madison. You can reach Liz at epreston@wisc.edu or by phone at 608-263-1800.

Robert Gutsche Jr., or Bob, is the new Human Diversity Board Executive Board Member for WCPA. A graduate student in the Student Personnel Administration program at Concordia University Wisconsin, he is interested in combining areas of Student Affairs and Academic Affairs. He is a graduate assistant in the Office of Student Life and the MBA / International Student Services Office at Concordia. Gutsche majored in journalism at the University of Wisconsin-Madison. He will graduate from Concordia in May 2008 and will start a Ph.D. program in Journalism Education at Marquette University in the Fall. His interest in diversity initiatives stems from experience teaching in Pre-College programs at the University of Iowa and several UW schools, including a TRIO program at UW-Milwaukee. If you have any thoughts about areas of diversity that should be highlighted throughout WCPA, email him at robertgutsche@gmail.com.

Esther Gaines is our new Dimensions of Wellness Board Member. I am in my first year Hall Director at the University of Wisconsin-Stout. I work in an upperclassman building and I co-advise IRAH. I received a Bachelor's in Science in Kinesiology with an Emphasis in Health and Fitness Education from Washington State University...GO COUGS!!! I taught health and PE in Mead, Washington before I came to Stout. I also coach little kids gymnastics in Menomonie. I have a niece who is 1 ½ and she is the love of my life, I miss her desperately and I use all my vacation time to go visit her! To contact Esther via email: gainese@uwstout.edu or via phone at 715-232-3394

Hello to all! My name is Louis Benevoglianti, I am very excited to be the new Membership Administrator. I am new to WCPA and the board this year. I am originally from Milwaukee, Wisconsin. I completed my undergraduate work at the University of Wisconsin-Parkside, my graduate work at Iowa State University, and am currently a Hall Director at the University of Wisconsin-Whitewater. I enjoy working in the field of student affairs and am looking forward to contributing to WCPA and interacting with its members.

WCPA Conference Chair Elect: Angie Bong currently serves as the Coordinator for Student Leadership and Organizations at the University of Wisconsin – Eau Claire. This is Angie's first year as a member of WCPA and as a member of the executive team. Angie has been a member of ACPA since 2005 and is also actively involved in the Association of Fraternity Advisors. Her professional and personal interests include advancing the fraternity and sorority movement, learning about and facilitating leadership development, reading, watching movies, and spending time with family. Before arriving at UW-Eau Claire, Angie was finishing graduate work in the Student Development in Postsecondary Education program at the University of Iowa, where she graduated in May. You can reach Angie at bongal@uwec.edu or by phone at 715.836.3855.

Greg Iaccarino is the new Academic Advising & Career Services Representative on the WCPA Executive Board. His previous WCPA board positions have been Membership Administrator (2003-2005), Conference Co-Chair (for 2006 conference), and Professional Development Institute (PDI) Chair (for 2007 PDI). Greg has also held leadership roles in ACPA, as a Directorate Member of the Commission for Career Development (1993-2007) and as Assistant Chair of Candidate Services for the Placement and Career Center at the ACPA Annual Conventions (2005-2007). Greg works at the University of Wisconsin-Madison as a Senior Career Advisor at the Letters & Science and Human Ecology Career Services office, after prior positions in academic advising at UW-Madison and at Eastern Illinois University. His personal interests and hobbies include mentoring, fundraising, social justice/diversity, architecture, ethnic cuisine, theatre, architecture, interior design, cats, baseball and travel to other countries with natives and friends from those countries.

Spring Professional Development Institute (PDI)

Hello, I am John Palmer, your new President-Elect for WCPA. I have had the privilege and pleasure to work with and know many of you over the years. I would like to thank you for giving me the opportunity to serve you as your new President-Elect and look forward to meeting those of you I have not met.

We are in the process of planning a professional development institute (PDI) for Friday April 11th in the new UW Stevens Point Union. We are planning a development on Alcohol and College Students today. We will explore today's students and their use and abuse of alcohol, social norms marketing, parental notification, and campus safety and alcohol. We will make this program applicable for all levels of student personnel professionals from the new professional to the seasoned veterans. We hope you will join us for a look at today's students and the impact alcohol plays on their lives.



Spirituality Conference at ISU March 1st

Dr. Arthur Chickering and Dr. Jon Dalton, co-authors of the book, *Encouraging Authenticity and Spirituality in Higher Education* (2006), will be presenting a one-day conference on the topic of spirituality on campus. The conference will be held on Saturday, March 1, 2008, from 8:30 a.m. to 5:30 p.m., at the Iowa State University Memorial Union. The purpose of the conference is to assist anyone who works with or within college communities in finding ways to create inclusive and welcoming campus climates for all students, faculty, and staff members, regardless of their chosen spiritual path.

Please visit the web link below for more information:
http://www.elps.hs.iastate.edu/hged/spirituality_conference.php

Registration deadline: Feb. 20, 2008

Sponsored by: The Higher Education Graduate Student Organization (HEGSO) of the Educational Leadership and Policy Studies (ELPS) department at ISU

SAVE THE DATE!!
WCPA
Alcohol and Today's College
Student
Professional Development
Institute
April 11, 2008
UW – Stevens Point

Job Announcement Corner: Positions at UWO & UWSP

The Assistant Director of Admissions-Media/Public Relations at UWO is a full-time, academic staff position. It involves providing leadership and direction for the department's public relation's activities, publications and Web site. The assistant director supervises full-time permanent staff and is a member of the admissions office executive management team. A complete job description, requirements and application information is available on the following web site. Start date is July 1, 2008. <http://www.uwosh.edu/hr/unclassifiedjobs/>

Director of Academic and Career Advising, University of Wisconsin–Stevens Point. Qualifications include: Master's Degree, supervisory experience, and a minimum of 6 years of experience in higher education.

Send letter addressing qualifications, transcripts, and resume including 3 current references to Director of Academic and Career Advising Search Committee, Office of Student Affairs, 213 Old Main, UWSP, Stevens Point, WI 54481. Electronic applications will not be accepted. Screening begins March 7.

Complete information available at: www.uwsp.edu/equity/AcaStaffPositions.htm.

Sustainability Updates from Around the State

Since sustainability was a major focus for us at our Fall conference, the WCPA Executive Board decided it would be a neat idea to see what campuses from around the state are doing on the subject. The following submissions are from board members as a result of some research so I thank them for helping to add to the value of our newsletter!

Viterbo's Sustainability Efforts:

Viterbo University is just beginning the journey of sustainability. There is a sustainability committee on campus with students, staff, and faculty representation. Current projects include the Focus the Nation event on January 30-31, increasing recycling, and creating a University mission statement related to sustainability. There are two environmental student groups that are working on things from educational campaigns to selling reusable bags. Our Dining Services has also gone tray-less in the cafeteria to reduce food waste and water usage. In addition, they sell Fair Trade coffee and local/organic food in the Cyber Café and composting has been discussed. There is a lot that can be done on in regards to sustainability at Viterbo but it's looking optimistic. ~Missy Klouda

Marquette' Sustainability Efforts:

MU participates in the State of Wisconsin's Focus on Energy Program, which deals with energy efficiency and renewable energy. It is administered by the State Department of Administration.

As a result of the improvements made, Marquette University has reduced its annual energy use by the equivalency of 1,547,000 kilowatt hours and its annual water consumption by the equivalency of 13,462,000 gallons.

Marquette has invested \$7 million in energy and water efficiency improvements over the past several years.

MU employs many other mechanisms to promote "green" contributions:

- Steam is used for all heating on campus.

- Energy efficient designs and construction plans are pursued for all new building construction and renovations to existing buildings.

- All building projects strive to choose environmentally responsible materials for construction, incorporate daylight as much as possible in the design, explore cooling and heating methods that conserve energy, use the earth's resources responsibly, and construct buildings for long term sustainable use.

- Rain Garden: The Marquette University's rain garden has four downspouts on this building were disconnected from the combined sewer system. This reduces the burden on the sewer system, assisting in the reduction of raw sewage being released into Lake Michigan during occasions of heavy rain.

- Computer Replacement: Marquette contracts with a vendor for redeployment and disposal of its computer equipment. The vendor rebuilds computers and donates them to organizations in need.

- Copiers: New multifunction copier devices default to double-sided copying and administrative paperwork is gradually being converted to electronic transfer instead of hard copies.

- On-line surveys: Surveys that previously produced reams of paper are now paperless.

- Working with student organizations: Students for an Environmentally Active Campus (SEAC) is working with the Union, Raynor Library, Marquette Student Government, Sodexo and Stone Creek Coffee to distribute clips for back packs plus a certificate to purchase a reusable mug for a quarter at any Brew coffee shop on campus.

- Transportation: All undergraduates are automatically enlisted into the UPASS program which entitles students to unlimited access to the Milwaukee County Transit System. The university also encourages car pooling by allowing employees and students to share a permit between multiple vehicles if they are carpooling.

Building Projects/Green Initiatives Synopsis for UW-Madison

UW-Madison is engaged in the campuses largest building boom since the 1960s.

The Wisconsin Institutes for Discovery are twin institutes, one public and one private, to be constructed in the heart of the UW-Madison campus as a hub for interdisciplinary research. Composed of the public Wisconsin Institute for Discovery (WID) and the private Morgridge Institute for Research (MIR), the state-of-the-art facility is intended to not only bring together scientists from a broad spectrum of disciplines, but also to involve faculty and staff in the arts and humanities, education and outreach, as well as scholars of the interdisciplinary research process itself.

The newly opened Microbial Sciences Building has the university's first designed "green roof." The roof helps reduce storm water runoff by housing plants and groundcover in a lightweight soil that soaks up rainwater.

The new addition to Grainger Hall will make use of daylight to capture the sun's rays, employ more aggressive energy-saving technology and the use of building materials with recycled content.

The new union building on the current south campus site will replace an outdated and inefficient facility with an enduring, sustainable "green" building, which incorporates concepts for universal accessibility (e.g. ramps, elevators, restrooms).

The School of Education is also undergoing major renovations that will expand classroom and office space while keeping to historic preservation codes. In addition, the Art Lofts Project involves transforming the University warehouse near the Kohl Center into a modern art facility to house most of the Art Department's graduate programs.



University of Wisconsin-Whitewater Building Projects: Luis Benevoglienti

On the University of Wisconsin-Whitewater campus, there are a number of building projects in progress that will shape the future of the campus and with these changes, better serve the students and campus community.

The construction of the James R. Connor University Center has recently been completed and had its soft opening on Tuesday, January 22, 2008, and a dedication event for the building will take place on February 1, 2008. This project construction began in the summer of 2006 and has had many goals including being the visible central gathering space for the campus community. Another goal of this project was creating a building using resources, concepts, and materials sensitive to the environment including aspects of a sustainable site, water efficiency, optimizing energy performance, reusing or recycling materials and resources, and considering indoor environmental quality.

Another project is Hyland Hall, which will house the College of Business and Economics. This project is scheduled for completion in the Summer of 2009. The general contractor for this project, Miron Construction, won a state award for recycling more than 95 percent of the materials from the demolition work.

Lastly, the campus is in the planning stages for a new \$27.8 million residence hall. The hall will be able to hold 400+ beds with suite-style rooms for residents. The building will have a LEED Silver rating. LEED stands for the Leadership in Energy and Environmental Design (LEED) Green Building Rating System, which was developed by the [U.S. Green Building Council](#) and provides a suite of standards for environmentally sustainable construction. There is a number of LEED rating levels; gold being the highest and silver following. The anticipated completion of the residence hall is the Fall of 2010.

UW-La Crosse Sustainability Efforts –Angie Bong

Dr. Joe Gow, Chancellor at the University of Wisconsin-La Crosse, has joined over 350 other university administrators in signing the Talloires Declaration, a ten-point action plan for incorporating sustainability and environmental literacy in teaching, research, operations and outreach at colleges and universities. A university committee has been established to implement the Declaration at UW-La Crosse.

UW-La Crosse's Outdoor Connection, a division of Rec Sports, runs a program called "Green Bikes," in which students can pick up a bike for \$20 to ride for as long as they like. Bikes are donated by students and community members, and are repaired at the Outdoor Connection by staff and volunteers. If students choose to return the bikes when they are done using them, they receive a \$10 refund from their deposit. The remaining deposit is used to make repairs and purchase any needed materials and equipment. Students may also choose to keep the bikes. The "Green Bikes" program was originally started by the UW-L Environmental Council and the Progressives with the intention of reducing auto use and the amount of waste deposited into the waste stream.

In 2000, the UW-L Student Association, UW-L Administration, and the Municipal Transit Utility (MTU) partnered to create the U-Pass program. Students, faculty, and staff have unlimited, fare-free access to any MTU bus routes during normal operating hours. In addition, students may use the Safe Ride program – transportation between downtown and campus on Thursday, Friday, and Saturday evenings – as part of the collaboration. The cost of the program is supported by student fees.

Concordia University Sustainability Efforts-Robert Gutsche

At Concordia University Wisconsin, students have banded together for more than a year now to educate each other about being green and initiating change on the campus' impact on the environment. Project Eden allows the students to increase recycling efforts, which has created more initiatives and created more recycling efforts than what the staff can maintain. Simply, students recycle more than the school can handle. Students have also been instrumental in getting healthier, green and whole grains in the dining room and in other eateries on campus. An end-of-the-year swap also allows students to trade their trash – or the things they just got tired of – instead of throwing the stuff out. Finally, Concordia is planning on hosting a green conference in the next year for all of the Concordia campuses across the country to implement more change at the local levels.

Sustainability Efforts Across the State cont....

SUSTAINABILITY INITIATIVES THAT OCCURRED AT UWRF IN 2007

(summarized from news release website at: <http://www.uwrf.edu/pa/2007/0701/0115073.htm>)

UW-River Falls has a rich history of supporting sustainability and sustainable community development both on campus and in its service area of the St. Croix Valley. The University defines sustainability principles in a broad context of economic, ecological, social justice, and human and physical resources that meet current needs without decreasing opportunities for future generations. Some of the formal and informal partnerships, events and activities include:

·In September 2006 Gov. Jim Doyle named UWRF and UW-Green Bay, UW-Oshkosh and UW-Stevens Point as part of a pilot project to make the four campuses energy independent in the next five years in conjunction with the state's earlier "Declaration of Energy Independence."

UWRF is an active member of the Association for the Advancement of Sustainability in Higher Education. UWRF Chancellor Don Betz is a charter member of AASHE's Leadership Circle of University Presidents Climate Committee.

·UWRF's strategic planning process has identified developing a sustainable campus as one of 10 goals. The process will identify three sustainability initiatives with nine implementation tasks. These could include such activities as focusing on changing behavior on campus and in the region by further infusing the principles into majors and minors, as well as general education courses, developing wind energy power plants on campus, pursuing solar generation, employing green roofs on buildings, reviewing purchasing processes for recycled goods, and investigating the most efficient methods to transport people and goods.

·A campus Sustainability Council is fully exploring all aspects of sustainability: curricular and co-curricular programming, and operations and maintenance practices to develop policies, procedures, programs and benchmarks.

·UWRF is reviewing becoming a signatory of the Talloires Declaration, which is a statement outlining sustainability values and practices embraced by universities and colleges across the world. The UW-RF Student Senate has recommended the campus adopt this declaration for a sustainable future.

UWRF Faculty and staff are working with River Falls Municipal Utilities, the City of River Falls, Wisconsin Public Power Inc., Xcel Energy, and non-governmental organizations to form partnerships to create opportunities for academic programming and installation and implementation of alternative energy generation. Other such partnerships include work with the City of River Falls, the Kinnickinnic River Land Trust, and the Kinnickinnic Priority Watershed Steering Committee for protection and enhancement of the river and Lake George.

Sustainability principles are incorporated into many UWRF courses and programs. The University offers a major and minor in Environmental Science and incorporates the principles into majors and minors in Conservation, Geology, Land Use Planning and Agriculture Engineering Technology, as well as a minor in Hydrogeology. Graduate offerings include a certificate program in Wildlife Recreation and Nature Tourism, and a master's degree option in Sustainable Community Development.

The College of Agriculture, Food and Environmental Sciences has successfully instituted compost bedded pack barns at its lab farm and offers the compost for sale to the public. The farm completely replaced its traditional liquid manure system and has implemented this environmentally sound method of reusing organic farm waste.

UWRF students have actively encouraged energy conservation. In the Spring Semester of 2006, the Student Senate, ECO Club, and several residence-hall based student groups encouraged students to be energy efficient, which resulted in a 7 percent reduction in water, heat and electrical consumption in housing. The education program is being continued this academic year for the 2,500 students who live on campus. UWRF has continued its energy efficiency monitoring for more than 30 years. Lighting and flooring replacement projects in residence halls are contributing to energy savings, as well as reducing maintenance and replacement costs. Toilets and light fixtures have been replaced with energy and resource efficient fixtures in academic buildings.

The campus has an extensive recycling program that was implemented more than 25 years ago. In 2005, the campus recycled a combined 185 tons of plastic and Styrofoam containers, paper products, and food waste. Thousands more items also were recycled, including: batteries, tires, oil, computer components, appliances, light tubes and incandescent bulbs and pallets. Some 150 cubic yards of compost and chipping were produced.

International outreach and service efforts include several partnerships, most notably working with Wong How Man, president of the Chinese Exploration Research Society, in efforts to help build sustainable communities in the People's Republic of China and Tibet.

UW-EC Green News

The University of Wisconsin-Eau Claire has joined nearly 350 colleges and universities across the nation in becoming a signatory to the [American College and University Presidents Climate Commitment](#).

UW-Eau Claire Chancellor Brian Levin-Stankevich recently signed the commitment to set and attain sustainable energy and environmental goals for the university. By becoming a signatory, UW-Eau Claire has committed to completing and updating annually an inventory of all its greenhouse gas emissions, developing an institutional plan for becoming "climate neutral" and taking other specific actions to reduce greenhouse gases while the institutional plan is developed.

UW Stout News

Check out what's happening at UW Stout by checking out their website dedicated to sustainability efforts on their campus!

<http://www.uwstout.edu/sustainability>

UW Oshkosh Sustainability News

Check out what's happening at UW Oshkosh by checking out their website dedicated to sustainability efforts on their campus!

<http://www.uwosh.edu/assets/announcement/sustainability/>



M3C Fellow Program By: Kristin Finn

The Midwest Campus Compact Citizen-Scholar (M3C) Fellow Scholarship is a ten-state AmeriCorps Education Award Program for low income and first generation college students. Students complete 300 hours of community service at a local non-profit organization of their choice in return for a \$1,000 education award. Fifty of these hours are dedicated to a leadership development curriculum that can be designed by the campus. The M3C fellowship program is a 10 state program on approximately 50 campuses serving 450 students and is administered by the Wisconsin Campus Compact.

The goals of the program are to increase the retention of low income and first generation students, provide financial support, facilitate civic engagement and campus-

community partnership, and promote democratic values and citizenship. Overall, the program benefits both the students and the organizations in they serve. For example, nearly all of the current UW-Milwaukee M3C fellows tutor children at several Milwaukee Public Schools through the America Reads program. These students benefit from getting paid through work study money and the educational award, while the schools benefit from the students' volunteer work.

A current fellow explained, "The M3C program has opened up countless opportunities throughout the year. I not only received financial aid for my schooling, but I was also able to gain many influential contacts and lend a helping

hand in the local community."

The M3C program has also proved to be successful. The G.P.A. of all the 10 state M3C fellows who completed the program was 3.10 compared to a 2.86 G.P.A. of other at-risk students at the same institutions. Also, the retention rate the following school year was 86% compared to 68%.

Wisconsin member schools include Edgewood College, Madison Area Technical College, Milwaukee Area Technical College, UW-Eau-Claire, UW-Green Bay, UW- Lacrosse, UW-Milwaukee, UW-Parkside, UW-River Falls, UW-Stout, Ripon College, St. Norbert College, Viterbo, and WI Indianhead Technical College.

For more information and how your school can implement your own M3C program, please contact Kim White, the Wisconsin Campus Compact Assistant Director and M3C Fellows Regional Program Director at (262) 595-2514 or kim.white@uwp.edu.

*"Midwest Campus Compact
Citizen-Scholar (M3C) Fellow
Scholarship is a ten-state
AmeriCorps Education
Award Program for low
income and first generation
college students."*

It Is Coming...

Wisconsin College Personnel
Association



Wisconsin College Personnel Association

PROFESSIONAL CONFERENCE

Thursday October 23 &

Friday October 24

2008