

BENJAMIN BECHLE

BECHLEB@GMAIL.COM | (920) 639-0661 | HE/HIM/HIS

Education

The University of Oklahoma, May 2013

Norman, Oklahoma

Master of Human Relations, emphasis in Counseling and Student Services

Lakeland College, May 2011

Sheboygan, Wisconsin

Bachelor of Arts, Sociology and Business Administration

Professional Experience

June 2016 – University of Wisconsin – Stout

Menomonie, Wisconsin

Present Residence Life Coordinator July 2017 – Present

- Oversee all students, staff, operational and community development functions for two residential complexes consisting of 750 first year and upper-class students
- Supervise (select, train, evaluate) 30 undergraduate residence life student staff in residential complexes
- Implement university and housing conduct policies and serve as the conduct hearing administrator in assigned housing area. Address community standards and respond to incidents of hate and/or bias
- Assume responsibility for effective crisis response and management including responding as needed to emergency situations and preparing staff to adequately respond to residence hall emergencies; serve on-call and respond to facility and crisis situations as they arise
- Manage decentralized business and administrative operations for assigned residential area; oversee a budget for two residential complexes including Hall Executive Committee, professional development, programming, office supplies, student staff training, and hall desk operations
- Supervise Housing Design, a team of 4 dedicated student staff specializing in areas of web and graphic design, and social media outreach
- Serve as a member of the summer operations team with supervision and administrative oversight

Hall Director June 2016 - June 2017

- Train and supervise a hall staff consisting of 12 Resident Advisors, 1 Academic Resource Coordinator, 1 Desk Service Manager, and 3 additional student assistants
- Advise and manage the day to day operations of a traditional residence hall consisting of 475 first year upper-class students
- Coordinate the Honors residential community and serve as liaison between University Housing and Honors College
- Advise the Residence Hall Association (RHA) and National Residence Hall Honorary (NRHH); oversee a \$50,000 budget
- Developed student interaction guide to promote student academic success, retention, and diverse interactions
- Advise the Hall Executive Committee (HEC) and manage a \$4,000 budget
- Serve as professional staff on call and respond to facility and crisis situations as they arise
- Coordinate student behavior meetings for UWS Chapter 17 and University Housing contract disciplinary hearings; maintain accurate and up to date student conduct records
- Manage a budget for professional development, programming, office supplies, student staff training, and hall desk operations

Dec 2015 – University of Wisconsin – Milwaukee

Milwaukee, Wisconsin

June 2016 Interim - Residence Life Coordinator (Fixed Term Contract)

- Created residential environments that demonstrate inclusive excellence, promote academic success, and enhance student retention for the University of Wisconsin – Milwaukee
- Advised and developed students through academic coaching sessions, behavior conference meetings, educational presentations, and training opportunities

BENJAMIN BECHLE

BECHLEB@GMAIL.COM | (920) 639-0661 | HE/HIM/HIS

Residence Life Coordinator Experience Continued

- Managed a residential area consisting of 500 residents within a residential facility complex of 2900 residents
- Served as professional staff on call and responded to emergency and crisis situations as they arise
- Selected, trained, supervised, and evaluated 13 Resident Advisors
- Collaborated with campus partners and stakeholders to support the UWM.NET Living Learning Community through engaging social media and networking program opportunities for students
- Co-advised the North Tower Community Council and administered a budget of \$6,500

June 2015 –
Dec 2015

The University of Iowa

Iowa City, Iowa

Residence Education Coordinator

- Selected, trained, and supervised the Graduate Assistant for Community Education and Learning
- Provided advisement and secondary supervision to 15 student tutors through the Graduate Assistant for Community Education and Learning
- Provided ongoing support for Residential Tutoring Program at 3 locations across campus
- Established strong collaborative relationships with campus partners and program stakeholders to promote academic success
- Fostered outreach and on-going recruitment of new campus and community stakeholders
- Developed, implemented, and administered programs to support the growing residential international student population
- Collaborated with academic support services (academic advising, career services, personal librarians, etc.) on campus to provide resources for living-learning communities' students
- Developed weekly Living Learning Community programs in each community during the first 4-6 weeks of the fall semester to encourage community bonding, develop sense of belonging, and student identity
- Managed day to day administrative responsibilities for 8 living learning programs including a budget of \$40,000
- Facilitated and evaluated the Resident Advisor training course for entry level paraprofessionals
- Revamped, evaluated, and revised training course content and curriculum in collaboration with the College of Education

July 2013-
June 2015

University of Wisconsin – Stevens Point

Stevens Point, Wisconsin

Residence Hall Director

- Advised and managed a traditional residence hall of 320 residents – primarily identified as first generation college students
- Selected, trained, supervised, and evaluated 8 Community Advisors, 3 Academic Resource Coordinators, and 1 Desk Manager
- Advised a hall government consisting of 12 dedicated student leaders
- Developed and maintained accurate hall budget of \$7,500
- Maintained an accurate record of hall occupancy
- Served as primary investigating officer for hall conduct; met with students and adjudicated student concerns and maintained accurate records utilizing Maxient
- Supported community development efforts by being visible within the hall and assessing the residential population programmatic needs
- Advised the Life Sciences Living Learning Community and supervised the Academic Resource Coordinator (ARC) in charge of facilitating educational, developmental, and social programs
- Coordinated academic probation meetings and monitored students ongoing academic progress
- Served as the Assistant Director for Summer Camps and Conferences; supervised 2 Conference Managers and 12 Summer Advisors

BENJAMIN BECHLE

BECHLEB@GMAIL.COM | (920) 639-0661 | HE/HIM/HIS

July 2011-
June 2013

The University of Oklahoma
Graduate Resident Director

Norman, Oklahoma

- Advised the Housing Center Student Association (HCSA) and Resident Student Association hall government (RSA)
- Advised student delegates at regional and national conferences
- Coordinated ongoing trainings and created leadership curriculum for new student leader program
- Recruited and advised residential education programmers; created marketing materials and promoted department services and resources via social media
- Facilitated a section of the Resident Advisor training course through the College of Education with a strong focus on leadership development, social justice initiatives, career exploration, and service learning

Committee Experience

Search and Screen: University Housing Custodial	University of Wisconsin – Stout	2017
UW System Mental Health and First Amendment Training	University of Wisconsin – Stout	2017
Search and Screen: University Police Sargent	University of Wisconsin – Stout	2017
UMR-ACUHO Membership Involvement Committee	Upper Midwest Region	2015 - 2017
Professional Development Committee	University of Wisconsin - Stout	2016
Social Justice Education Committee	University of Wisconsin - Milwaukee	2015 - 2016
Student Affairs Drive-in Workshop Committee	University of Iowa	2015
Co-chair, RA Training Committee	University of Iowa	2015
Search and Screen: Residence Hall Director	University of Wisconsin – Stevens Point	2015
Summer Housing Operations Committee	University of Wisconsin - Stevens Point	2014 - 2015
Committee Chair, Student Staff Selection & Training	University of Wisconsin - Stevens Point	2014 - 2015
Search and Screen: University Retention Specialist	University of Wisconsin - Stevens Point	2014
Co-chair, Professional Recruitment Committee	University of Wisconsin - Stevens Point	2013 - 2015
Faculty Staff Gay Straight Alliance	University of Wisconsin - Stevens Point	2013 - 2015
Committee Chair, Gender Inclusive Housing	University of Wisconsin - Stevens Point	2013 - 2015
Graduate Assistant Recruitment Committee	The University of Oklahoma	2012 - 2013

Advising Experience

National Residence Hall Honorary (NRHH)	University of Wisconsin - Stout	2017 - Present
Residence Hall Association (RHA)	University of Wisconsin - Stout	2016 - 2017
Leadership and Events Committee	University of Wisconsin - Stout	2016 - 2017
AFM Hall Executive Committee	University of Wisconsin - Stout	2016 - 2017
GLACURH Conference Advisor	University of Wisconsin - Stout	2016
MACURH Conference Advisor	University of Iowa	2015
North Tower Community Council	University of Wisconsin - Milwaukee	2015 - 2016
Residence Hall Association (RHA)	University of Wisconsin - Stevens Point	2014 - 2015
WURHA Conference Advisor	University of Wisconsin - Stevens Point	2015
Student Academic Initiatives Committee	University of Wisconsin - Stevens Point	2013 - 2015
Academic Advising Intern	The University of Oklahoma	2012 - 2013
Leadershape Program Coordinator and Group Facilitator	The University of Oklahoma	2011 - 2012
NACURH Student Conference Advisor	The University of Oklahoma	2011 - 2012
No Frills Student Business Conference Advisor	The University of Oklahoma	2011 - 2012
SWACURH Student Conference Advisor	The University of Oklahoma	2011 - 2012
Housing Center Student Association Advisor	The University of Oklahoma	2011 - 2013

BENJAMIN BECHLE

BECHLEB@GMAIL.COM | (920) 639-0661 | HE/HIM/HIS

Presentations & Programs

Tools for Creating and Academically Sound Work Environment	UMR-ACUHO Conference Presentation	2017
Mental Health in the Residence Halls	UMR-ACUHO Conference Presentation	2017
Basic Helping Skills	University of Wisconsin - Stout	2016
Engaging Residents with Inclusive Language Dialogue	University of Wisconsin - Milwaukee	2016
Building Sustainable Relationships with Campus Partners	University of Iowa	2015
LGBTQIA+ and beyond – Safe Space Training	University of Wisconsin - Stevens Point	2014
UMR-ACUHO Poster Symposium Participant	UMR-ACUHO Conference Presentation	2014
Opportunity Awaits	University of Wisconsin - Stevens Point	2014
Tunnel of Oppression	University of Wisconsin - Stevens Point	2014
Emotional Intelligence for Student Leaders	The University of Oklahoma	2012

Involvement & Related Experience

UMR-ACUHO Conference Attendee	Upper Midwest Region	2013 - 2017
Mental Health First Aid Certification	University of Wisconsin - Stout	2016
Regional Entry Level Institute (RELI) Participant	University of Northern Iowa	2016
Educational Psychology 279 Instructor	University of Wisconsin - Milwaukee	2016
Step In – Speak Out Program Graduate Assistant	The University of Oklahoma	2011 - 2013
EDAH 2963/4993 Teaching Assistant	The University of Oklahoma	2011 - 2013
Office of Student Conduct - Alcohol Compliance Officer	The University of Oklahoma	2011 - 2013