

Tiffany A. Koeshall

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Education

University of Wisconsin-La Crosse

September 2012-May 2014

- Master of Science in Education, Student Affairs Administration in Higher Education
Applied Research Project on Gender Inclusive Housing: Training Student Staff Members to Respond to Needs of Trans Students. Creation of four training modules conducted twice a semester to prepare student staff members who work in a gender inclusive community.

University of Wisconsin- Stevens Point

September 2008-December 2011

- Bachelor of Arts in Communication, Interpersonal and Organizational Emphasis, Business Administration Minor
Chancellor's Leadership Award Recipient

Professional Employment

University of Wisconsin- Stout

July 2017-current

Residence Life Coordinator

- Supervise 17 student staff members of Resident Assistants, Academic Resource Coordinators, Hall Managers and Desk Services Manager in a 461 bed complex of first year to sophomore and above students, including an LGBT+ living community and Honors living community and advise 10 volunteer leaders in Hall Executive Committee
- Serve as primary conduct officer, resource and support person for residents with personal and academic concerns
- Support administrative duties for University Housing including occupancy, purchasing, facility management
- Residence Hall Association co-advisor; Vice President and Leadership and Events Coordinator primary advisor
- Member of Coalition for Sexual Violence Prevention with campus and community members, coordinating a fall speaker, spring Train the Trainer program and partnership with student organization programming
- Assist in student staff selection processes and training sessions for fall and spring semester

University of Wisconsin- Stevens Point

August 2014-June 2017

Residence Hall Director

- Supervise 9 to 11 student staff members in traditional style residence hall with majority first year students
- Advise, engage and support hall volunteer leaders and core team while facilitating on-going developments
- Provide resources for students to make the most of their college experience through academic and career advising and serve as a support system for those with concerns financially, personally, or in regard to social justice topics
- Utilize holistic wellness, ownership, mastering success and engagement community development model along with alcohol, other drug and sexual assault education to create a safe and inclusive environment for 275 students
- Adjudicate conduct cases using Chapter 17/18 with educational sanctioning as primary conduct officer for the hall
- Maintain administrative records for programming, purchasing, budgeting, occupancy, and maintenance functions
- Stay informed and educated on Title IX, Clery Act, FERPA, FAFSA and other policies impacting student life

Professional Committee Experience, UW-Stevens Point

- Chair, Residential Living Gender Inclusive Housing committee in looking at new ways to provide inclusive housing within a binary system, including all gender bathroom initiative and assessment survey
- Faculty and Staff Gay-Straight Alliance executive board member through advising role for Gender and Sexuality Alliance student organization to share and encourage best practices for all members of the university community
- Department Social Justice committee member providing development sessions for students and staff on inclusion
- Chair, Residential Living Student Leader Training to develop and evaluate educational and purposeful trainings
- Residence Hall Government Structure Review committee member assessing what government teams currently do and what change needs to be implemented to make the experience more beneficial to the students and community
- Department Professional Training committee member creating unique developments and ongoing trainings
- Department Professional Selection and Recruitment committee member marketing hall director position

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Graduate Involvement

University of Wisconsin-La Crosse

Assistant Hall Director

August 2013-May 2014

- Co-supervised 10 student staff in a gender inclusive, suite style, upperclass, and international residence hall
- Monitored front desk financial management and promoted leadership development with student employees
- Coordinated move-out process and room sign-up procedure including marketing, priority setting, and placement
- Lead evaluations, trainings, student staff and executive officer meetings, and conduct sessions throughout the year
- Managed a safe, inclusive, and secure building for 370 residents through venues of impactful programming, campus partnerships, and educational development of residence hall leaders and residents

Intern, Financial Aid Office

September-December 2013

- Reviewed need analysis and awarding of financial aid packages through PeopleSoft software
- Developed a marketing plan to promote Online Job Board for students to find part time jobs in the community

Graduate Assistant, Office of Residence Life

August 2012-May 2013

- Co-advised The Carol Bassuener Chapter of the National Residence Hall Honorary
- Co-advised student Academic Coordinators for promotion of academic and educational programs
- Alternative Spring Break co-advisor for 30 students to tour various institutions with community service emphasis
- Eleanor Kennedy Emeritus Student Affairs Administration scholarship recipient

Graduate Committee Experience

- Co-chair Student Staff Selection committee and student sub-committee to market student staff positions to all students on campus and prepare interview process and timeline
- Inclusive Excellence committee member in Residence Life to promote ways for a more inclusive department
- Gender Inclusive housing sub-committee member for promotion and expansion of gender inclusive housing
- Student staff class small group facilitator to aid in reflection process for six first-year resident assistants

Undergraduate Leadership

University of Wisconsin-Stevens Point

Knutzen Hall Community Advisor, Residential Living

August 2010-December 2011

- Upheld policies and procedures to ensure the safety of 50-70 residents, mainly first-year students, while serving as a role model socially and academically with planned events and programs to promote a positive community
- Assisted in recruiting and interviewing for potential student staff candidates
- Inducted as National Residence Hall Honorary member

Conference Advising

- Wisconsin United Residence Hall Association Host Program Committee Advisor May 2016-February 2017
- National Association of College and University Residence Halls Delegation Advisor May 2016
- Wisconsin United Residence Hall Association Host Philanthropy Committee Advisor May 2013-February 2014
- Wisconsin United Residence Hall Association Delegation Advisor February 2013
- Wisconsin Residence Assistant Delegation Co-advisor February 2013

Professional Organizations

Wisconsin College Personnel Association

Joined October 2012

Upper Midwest Region-Association of College and University Housing Officers

Joined September 2012

- Membership Involvement Committee Member December 2014-November 2016
- Annual Conference Program Presenter and Program Moderator October 2015